

2025

Nisqually

INDIAN TRIBE

Tribal Services Guide

2025 PROGRAM SERVICES



Table of Contents

Adult Wellness Program	2
Archives.....	3
Building Department.....	4
Cemetery (Chief Leschi Cemetery)	5
Community Services Division.....	6
Communications and Media Services.....	9
Court (Tribal Court)	10
Culture Department.....	11
Education Department.....	12
Elders Program	13
Emergency Management Services (EMS)	14
Enrollment Department	15
Family Services.....	16
Financial Services	18
Head Start (Birth-to-Five) & Early Childhood Disabilities.....	19
Health, Fitness, and Nutrition.....	21
Health Clinic (Nisqually Tribal Health & Wellness Center)	22
Housing Department	24
Human Resources.....	27
Information Technology	28
Nisqually Language Resource Center (NLRC).....	29
Legal.....	30
Library	31
Medicine River Ranch (MRR)	32
Natural Resources Department.....	34
Operations.....	36
Planning.....	37
Police Department.....	38
Public Works.....	39
Nisqually Children & Family Services (NCFS), ICW	40
Tribal Employment Rights Ordinance (TERO).....	41
Transportation.....	42
Youth Services.....	44

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Adult Wellness Program

We are honored to support and preserve culture, lending praise and acknowledge our ancestors. We provide a friendly, healthy, and safe environment in our community. We are teaching confidence, teamwork, and leadership to future generations.

Director: Farron McCloud

mccloud.farron@nisqually-nsn.gov | 360-456-5221 ext. 2168

Culture Outreach Coordinator: Amanda Hicks

hicks.amanda@nisqually-nsn.gov | 360-456-5221 ext. 2171

Adult Wellness Coordinator: Jordan McCloud

mccloud.jordan@nisqually-nsn.gov | 360-456-5221 ext. 2179

Services Offered

We utilize the Native Cultural Way to assist individuals in reclaiming their spirituality, which may become obscured by addiction. Through our program, we have distributed numerous one-year sobriety coins, a testament to its efficacy. Our Wellness House remains accessible to the community, operating around the clock to provide support and assistance to those in need.

Wellbriety: A holistic approach to sobriety that includes physical, mental, emotional, and spiritual wellness. The concept of wellbriety is based on the belief that addiction is a symptom of a larger issue. Wellbriety to me includes all around health for our minds, body, spirit. Even if you aren't where you want to be yet, come it in a meeting. People do not have to talk, just listen and receive good energy. If you aren't sure you want to sweat, come sit by the fire and just be there. Open to those all in need of healing!

Currently, we offer Wellbriety Meetings 5 days a week at 12:00p.m. On Mondays, Wednesdays, and Fridays are open to the public. On Tuesdays and Thursdays are for Tribal and Community members. Monday nights are Wellbriety co-ed sweats go in at 6:00p.m.



Archives

The Nisqually Tribe Archives department is committed to collecting and preserving culturally relevant materials, as well as developing programming to support and connect the Nisqually Indian Tribal membership and community with their tribal administrative, historical records, and collections to the best of our ability.

Director of Archives/THPO: Annette "Nettsie" Bullchild
bullchild.annette@nisqually-nsn.gov | (360) 456-5221, ext. 1106

Archives Tech IV: Kurtis Bullchild
bullchild.kurtis@nisqually-nsn.gov | (360) 456-5221, ext. 1162

Services Offered

The Nisqually Tribe Archives department offers services to preserve culturally relevant materials, collections, and artifacts for the Nisqually Indian Tribal membership. We diligently collect and maintain culturally significant materials, striving for the highest available standard, while safeguarding the tribe's intellectual property at individual, familial, and collective levels.

Our goal is to provide Tribal and Community members with a revised history of the Nisqually Indian Tribe that connects the past, present, and future. Our collections include photos, documents, and oral interviews of Tribal and Community members, which will be preserved indefinitely. Through the Project Request form, Archives provides Nisqually Tribe information to tribal and community membership and outside agencies.



Building Department

To provide the highest level of integrity in providing quality technical resources, project management, and risk mitigation service to the Nisqually Indian Tribe and its community while fostering a positive work environment and promoting employee training and growth.

Director: Wayne Lloyd

lloyd.wayne@nisqually-nsn.gov | 360-456-5221 ext. 2180

General Info: Jessie Fox, EA

buildingdepartment@nisqually-nsn.gov | 360-456-5221 ext. 1322

Services Offered

Disabled Elders Emergency Service Program (DEESP) (Nisqually only)

The DEESP is designed to perform needed repairs to ensure the safety of existing residential houses owned by Nisqually elders residing in the reservation boundaries or within 50-mile radius of the reservation.

Beautification (Nisqually only)

The beautification program is designed to perform needed repairs and improvements to existing residential houses owned by Nisqually Tribal members residing in the reservation boundaries or within Thurston/Pierce counties.

The work is scheduled on a first come first served basis using a detailed and numbered list of applicants which is kept at the building department. Some exceptions for safety or emergency may be considered for approval of the Building Department director. The budget is finite and changes from year to year which all affects the number of tribal members that can be served each year.

- Life & safety items
- Roofing
- Exterior trim
- Exterior paint
- Replacement of broken windows & doors
- Porch repairs
- Junk removal
- Landscaping cut down
- Fences
- Plumbing & bathroom repairs



Cemetery (Chief Leschi Cemetery)

To provide the highest level of integrity in providing quality technical resources, project management, and risk mitigation service to the Nisqually Indian Tribe and its community while fostering a positive work environment and promoting employee training and growth.

Manager: Derwin Goddard

goddard.derwin@nisqually-nsn.gov | 360-456-5221 ext. 1174 | 360-688-9356 (cell)

Assistant Manager: Jerome Sanchez

sanchez.jerome@nisqually-nsn.gov | 360-456-5221 ext. 2123 | 360-819-2310 (cell)

Cemetery Caretaker: Feather Villegas

villegas.feather@nisqually-nsn.gov | 360-459-9041

Services Offered

The Chief Leschi Cemetery hours of operation are from 8:00am-3:00pm. We have a sign-in sheet for any who enter into the warehouse. The back gate will remain open from: Dawn (7:00am) to Dusk. If the trash bins are full feel no pressure with just leaving the compost and trash in a pile by the path, it will all be taken care of as soon as possible.

***Reminder:** you must give us permission to clean your family grave(s). We follow traditional rules and are uncomfortable doing any excessive cleaning on the grave, but we'll continuously clean around them.

Depending on what you need:

- To flatten or add more topsoil to a grave, have a tree removed, or any Q&A's about caskets or urns to contact our supervisor: Derwin Goddard, Asst: Jerome Sanchez
- For the bathrooms, or to borrow tools after hrs. (ie. Shovels, rakes, wheelbarrow) Please make contact with Caretaker Feather Villegas.
- For Headstone & Niche wall maintenance, please inform Cemetery staff of your request.
- Woodwork, you may request a temporary wooden cross or Placker for burial site, contact Gordon Hatch.



Community Services Division

We are committed to strengthening, nurturing, and investing in the quality of life for all generations, by providing and delivering a network of resources with respect and dignity.

Community Services Director: Marie McDonald
mcdonald.marie@nisqually-nsn.gov | (360) 456-5221 ext. 1234

Community Garden Program Manager: Chantay Anderson
anderson.chantay@nisqually-nsn.gov | (360) 456-5221 ext. 1166

Daycare Manager: Candace Wells
wells.candace@nisqually-nsn.gov | (360) 456-5221 ext. 2163

Workforce Development (WFD) Site Manager: Lorna Kalama
kalama.lorna@nisqually-nsn.gov | (360) 456-5237 ext. 2159

Workforce Development Employment & Training (WFD E&T) Coordinator, Vocational Rehabilitation (VR), General Assistance (GA): Amber Sutterli
sutterli.amber@nisqually-nsn.gov | (360) 456-5221 ext. 1283

Services Offered

Move-In Assistance Program

This program is available only to Nisqually Tribal Members and provides assistance for costs associated with new housing rentals (not for existing rental assistance). The program may provide up to \$3,000.

Marie McDonald, Community Services Director
(360) 456-5221 extension 1234; mcdonald.marie@nisqually-nsn.gov

Jason Sharp – (360) 456-5221 extension 2104; sharp.jason@nisqually-nsn.gov

Emergency Food Voucher Program

This is a federally funded program and is available only to Nisqually Tribal Members. It provides assistance in purchasing healthy food(s). You must meet eligibility requirements to receive a food voucher. This program is income based, proof of income and residency must be provided when applying. One voucher provided per household address.



Marie McDonald, Community Services Director
(360) 456-5221 extension 1234; mcdonald.marie@nisqually-nsn.gov

Jason Sharp
(360) 456-5221 extension 2104; sharp.jason@nisqually-nsn.gov

Daycare

Daycare provides childcare for qualifying applicants. Priority is given to low-income applicants who qualify for assistance through the Federal Block Grant. Daycare also accepts state and private payments for those individuals who do not meet low-income eligibility criteria through the Block Grant. Daycare compiles a wait list and eligibility for space is based on the above-mentioned criteria. Daycare can provide fees for service (state/private payments) as well as review applicant's eligibility for Block Grant funding.

Candace Wells, Daycare Manager
(360) 456-5221 extension 2163; wells.candace@nisqually-nsn.gov

Community Garden

Nisqually Community Garden works toward Tribal self-sufficiency and overall mental, physical, and spiritual health. We grow traditional plants, vegetables, berries, and fruit trees. All produce is distributed directly to Nisqually tribal members & community. We also host classes, provide job training services to tribal members through the Tribe and SPIPA, preserve food & medicines, put on annual events, and work closely with many tribal departments. Our services are offered to Tribal and community members.

Chantay Anderson, Program Manager
anderson.chantay@nisqually-nsn.gov | (360) 456-5221 ext. 1166

General Assistance (GA):

The G.A. program is a monetary stipend to help clients become self-sufficient. Clients must be enrolled in a federally recognized tribe and residing in Thurston County. Clients that are eligible for the stipend must participate in monthly job searches to maintain eligibility. They have 12 job searches a month which they must show they did 3 searches per week. The General Assistance program also collaborates with other tribal program support.



Amber Sutterlict, Vocational Rehabilitation Program Manager
(360) 456-5221 extension 1283; sutterlict.amber@nisqually-nsn.gov

Vocational Rehabilitation (VR)

The Nisqually Vocational Rehabilitation program assists Native Americans that are enrolled in a federally recognized tribe that have a disability that is a barrier to employment. The VR program provides culturally appropriate, community-based program of vocational rehabilitation services consistent with their individual strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choices so that they may prepare for and engage in gainful employment. Collaborates with tribal programs to encourage client self-sufficiency.

Amber Sutterlict, Vocational Rehabilitation Program Manager
(360) 456-5221 extension 1283; sutterlict.amber@nisqually-nsn.gov

Workforce Development (WFD)

This program offers two types of services, TANF and workforce development.

TANF: provides a monthly cash grant to needy families with school-age children; must be enrolled in a federally recognized tribe; live in Thurston or Pierce County. Clients are required to search for a job or enroll in a full-time education program. Support services are offered in addition to a monthly grant.

Workforce development: provides support services only to individuals who are employed or in a full-time education program; enrolled in a federally recognized tribe; live in Thurston or Pierce County. The goal is to help individuals remain employed or successfully complete an education program.

Lorna Kalama, Site Manager,
(360) 456-5221 extension 2159; kalama.lorna@nisqually-nsn.gov

Jesse Youckton, Intake Specialist
(360) 456-5221 extension 2210; youckton.jesse@nisqually-nsn.gov



Communications and Media Services

Director: Debbie Preston

preston.debbie@nisqually-nsn.gov | 360-456-5221 ext. 1341

Services Offered

Provide information, visually and written, to tribal members in mailed newsletter, She Nah Num Facebook page, mailouts and designed publications requested by departments.

Provide information about the Nisqually Tribe to the public via news inquiries and strategic advertisements about the tribe's history and positive influence on the local economy.



Court (Tribal Court)

The Tribal Court is responsible for providing judicial services to ensure an autonomous court system that enforces codes and regulations. This is done through developing and implementing contemporary business and management practices via court administration staff and regulation and enforcement through the judicial court staff.

Court Administrator: Jamie Bryk
bryk.jamie@nisqually-nsn.gov | 360-456-5221 ext. 1249

Probation & Truancy Services Manager: Karlita Johnny
johnny.karlita@nisqually-nsn.gov | 360-456-5221 ext. 1150

Services Offered

The Nisqually Tribal Court consists of Probation Services, Truancy Services, and the Wellness Court.

Tribal Court

The Tribal Court provides direct and non-direct judicial functions to ensure an autonomous court system that can enforce Tribal codes and other community regulations. This is done through the development and implementation of contemporary business and management practices provided by the court administration staff.

Probation & Truancy Services

Probation Services is an integral part of the court system and is dedicated to promoting public safety, by reducing criminal behavior and its impact on the community. Truancy Services is dedicated to eliminating barriers to regular school attendance by examining the root causes of non-attendance by providing comprehensive support to students and their families by removing social, economic, and cultural barriers.

Wellness Court

The Wellness Court creates a safe and healthy Tribal community by establishing a court-supervised therapeutic program designed to effectively address the health, culture, and spiritual needs of substance-abusing Tribal members involved in the criminal justice system.



Culture Department

The Nisqually Culture Program was created to organize and revitalize the Nisqually traditional values, beliefs, and practices. Our vision is to keep native people and culture alive and strong so that they can contribute to a better future life and make the world around us a better place to live.

Director: Joyce McCloud

mccloud.joyce@nisqually-nsn.gov | 360-456-5221 ext. 1142

General Info: Daydishka McCloud

mccloud.daydishka@nisqually-nsn.gov | 360-456-5221 ext. 1239

Services Offered

Currently, we have six full-time staff members, with most of them holding different titles and positions related to culture. Additionally, we employ four part-time culture workers on contract.

We ensure that all necessary supplies, such as traditional food, preparing & gathering cedar bark and carving wood, beads, wool, weaving frames, sewing machines, and merchandise like t-shirts and bags, are provided for our culture nights, events, and practices, including canoe journey, song, and dance. Our overarching goals are to create a dedicated space for cultural supplies and artwork contributed by tribal and community members of all ages and to continue with cultural activities while collaborating with other programs to meet their cultural needs.

Teaching and practicing the Nisqually tribal traditions that have been passed down through generations is so important to the Leschi Heritage Culture Department. As we provide the culture supplies, we also tell the story, prayers, and protocols of why we practice these traditions (i.e. ceremony, canoe journey, Native events). We feel it is important to pass down teaching of our elders to our youth.



Education Department

The Nisqually Indian Tribe's education program consists of both education programs for k-12 and an adult education program or Vocational Education program.

Director: Jeff Wall

wall.jeffrey@nisqually-nsn.gov | 360-456-5221 ext. 2174

General Info: Karen McCloud

mccloud.karen@nisqually-nsn.gov | 360-456-5221 ext. 2195

Services Offered

Youth Education Services

360-452-5221 ext. 1369

Providing tribal member youth from K-12 ages, services include tutoring, specialized instructional access, mentoring assistance with academic fees, parental support/school advocacy.

Adult Education Services

360-456-5221 ext. 1294

360-456-5221 ext. 2213

(NISQUALLY TRIBAL MEMBERS ONLY) Providing them with support services for vocational & technical degrees, certificates, college degrees from accredited universities and continued educational units (CEU's) for continued adult learning.



Elders Program

The Nisqually Elders program is a faucet of resources through the tribe, state, and outside agencies. We strive to implement services that will allow Nisqually Elders to be independent for as long as possible. We work to provide our Elders and their family support as much as possible.

Director: Shannon Iyall

iyall.shannon@nisqually-nsn.gov | (360) 456-5221 ext. 1241

General Info:

elders@nisqually-nsn.com | (360) 486-9546

Monica Kautz

kautz.monica@nisqually-nsn.gov | (360) 486-9546 ext. 1361

Services Offered

The Nisqually Elders Program is a facet of resources, services, and assistance for Elders in the Nisqually Community. The Elders Program Supplemental Budget is to provide direct services to the Nisqually Tribal Members 55 years or older. The Elders Program works to assist Nisqually Tribal Member Elders in maintaining an independent lifestyle for as long as possible.

- Elders Assistance for Nisqually Tribal Members 55 Years or Older includes support for energy, water, and heating needs.
- Maintaining independence and wellness is prioritized, offering alternative care options and promoting health, prevention, and awareness.
- Weatherization and Home Repairs for Nisqually Tribal Members 55 Years or older.
- Operational costs cover fuel oil and postage.
- Elders can travel to recreational, social, and cultural events such as the Weavers Conference, Canoe Journey, and Intertribal Elders Luncheon.
- Events and activities are hosted at the Elders Center, planned annually, and coordinated with outside departments.



Emergency Management Services (EMS)

The Nisqually Emergency Management Department was established in 2010 with the purpose of aiding the Members and community of the Nisqually Tribe during declared natural or man-made disasters, both within the Nisqually Reservation and the surrounding service area.

We serve as the primary hub for FEMA within the Tribal Nation and support the Nisqually Tribe administration during inclement weather situations as needed.

Interim Director: Jeff Choke Nisqually/Warm Springs
choke.jeff@nisqually-nsn.gov | 360-456-5221 ext. 2403

General Info: Emergency Management Coordinator - Mary Leitka Hoh River
leitka.mary@nisqually-nsn.gov | 360-456-5221 ext. 2402

Services Offered

- Aid the Reservation during declared emergencies, offering support and resources as needed.
- Distribute firewood to the Elders during the winter season to ensure their warmth and comfort.
- Offer aid during inclement weather situations, helping the community navigate and overcome challenges.
- Assist with organizing and coordinating community events, contributing to their success.
- Be available and ready to assist whenever and wherever needed, ensuring prompt and effective support.



Enrollment Department

The Nisqually Tribe's Enrollment Department's purpose and goal is to process all Membership Applications, provide for the development and maintenance of the Nisqually Tribal Membership Roll, and provide services to our Membership.

The Enrollment Department is to protect, honor, and adhere to the enrollment provisions set forth by the Nisqually Constitution and Bylaws. To protect all documentation provided for and by tribal members; to assist with integrity, accuracy, and the utmost respect of confidentiality.

General Info: Anne Tahkeal

ferrer.leslie@nisqually-nsn.gov | (360) 456-5221 ext. 1248

Services Offered

The Enrollment Department is responsible for various duties, including but not limited to:

- Determining and verifying eligibility for Treaty Rights.
- Tribal ID Issue & Replace.
- Tribal member & Spousal Fishing Cards.
- Processing applications for membership and verifying required documentation.
- Processing Membership Applications and assisting with required documentation.
- Maintaining and securing enrollment files for Tribal Members.
- Provide Certificates of Indian Blood (CIBs) and issue Fort Lewis decals.
- Providing verification of enrollment status and membership, creates and has all approved eligible voters lists.
- Assisting with Bureau of Indian Affairs probate matters.
- JBLM Stickers (for the individual going on base).
- Provide all address labels for membership mailouts Tribal member address labels.



Family Services

The Nisqually Indian Tribe's Family Services objective is to provide opportunities through culturally based services to strengthen our families, protect our sovereignty and perpetuate our people to thrive for generations to come.

Director: Pam James
james.pam@nisqually-nsn.gov

General Info: Elizabeth McGee
mcgee.elizabeth@nisqually-nsn.gov | (360) 456-5221 ext. 1328

APS Social Worker: Daryl Shortman
Family Services Elder/APS Program
shortman.daryl@nisqually-nsn.gov | 360-456-5221 ext. 1003 | 360-809-0487 (cell)

Services Offered

Family Support Services

- Caregiver services
- CHR services
- Emergency Assistance
- Community Outreach
- Transportation

Adult Protective Services (APS) Elder Care

- APS Services
- Vulnerable Adult/Youth Services
- Disability Services
- APS/ICW Investigation Services
- Independent Living Services
- Community Outreach

Indian Child Welfare Services

- ICW Case Management Services
- Child and Family Advocacy Services
- Placement Services
- Reunification Services
- Foster Home recruitment
- Parenting Education



- Community Outreach

Victims of Crime/Domestic Violence Services

- VOC/DV Services
- VOC/DV advocacy Services
- VOC/DV Education Services
- MMIWP Services
- Community Outreach



Financial Services

The Financial Services objective is to provide quality professional services that comply with Tribal, Federal, and State regulations and accountability. Our vision is to be leaders in enhancing, managing, and safeguarding Tribal resources for future generations. Financial Services administers a variety of programs to sustain the welfare of the Nisqually people and the community.

Chief Financial Officer: Alvin Aganon
aganon.alvin@nisqually-nsn.gov | (360) 486-9598 ext. 1223

General Info: Cindy Pennington
pennington.cindy@nisqually-nsn.gov | (360) 456-5221 ext. 1400

Services Offered

Financial Services plays a crucial role in providing comprehensive support to all Nisqually Tribal programs, Tribal members, and the Tribal community.

- General Welfare Assistance
- Payroll Management
- Minors Trust Oversight
- Per Capita Distribution Management
- 401k Administration
- Purchasing Support
- Bill Payment Processing
- Revenue Receiving and Monitoring
- Grant Monitoring and Compliance
- Banking Services
- Insurance Management
- Contract Administration
- Reconciliation Of Financial Records
- Travel Coordination
- Fixed Asset Acquisition and Monitoring
- Vendor Relationship Management
- Budget Maintenance
- Shipping And Receiving Coordination.
- Requests For Proposal and Request For Quote Facilitation
- Customer Service Support
- Tribal Member Assistance



Head Start (Birth-to-Five) & Early Childhood Disabilities

Our objective is to offer a place of support for our children and families by empowering the families to become further involved in the education of their children. Early/Head Start provides educational opportunities necessary to nurture and develop positive self-esteem and greater competency amongst our families as they move forward in life.

Director: Deborah Sioux Lee, Salt River Pima-Maricopa/Mexica
siouxlee.debbie@nisqually-nsn.gov | 360-456-5221 ext. 1121

General Info: Manager - Chenoa Vargas-Perez, Nisqually
vargas.perez.chenoa@nisqually-nsn.gov | 360-456-5221 ext.1215

Services Offered

Educational Services/Pre-school Classes: We offer pre-school classes from September to June, Monday through Thursday, from 8:30 a.m. to 3:30 p.m. Our educational services focus on promoting school readiness and enhancing children's cognitive development.

Transportation: Eligible families have access to transportation services to ensure that children can attend our program.

Meals: We provide nutritious meals including breakfast, lunch, and snacks to support children's health and well-being.

Family Services Referrals: Through comprehensive partnership agreements with parents, we work to understand family goals and connect them with community resources that can help meet their needs and achieve their goals.

Mental Wellness & Nutrition Services: Children and families have access to high-quality mental health and nutritional services at no cost. This ensures that their mental and physical health needs are addressed and supported.

Health Service Screening & Referral Services: We conduct regular vision, hearing, height, and weight screenings for children. We assist families in connecting with medical providers for annual well-child/dental exams and necessary vaccinations. We also provide transportation or support for follow-up appointments as needed.



Disability Screenings & Referral Services: Enrolled children receive comprehensive assessments in areas such as gross motor skills, social/emotional development, language development, and cognitive development. For children with learning or other special needs, we provide specialized educational referral services in collaboration with parents, staff, contractors, and community partners.

Language/Culture: At Head Start, children have the opportunity to learn about and engage with Nisqually's culture and traditional language. We incorporate lessons and activities that celebrate and preserve the rich cultural heritage of the Nisqually community.



Health, Fitness, and Nutrition

We are honored to provide a welcoming environment for the Nisqually Indian Community to improve their overall health. We educate our clients that overall health is more than just a fitness goal – it's about community, variety, refueling, recovering, and challenging your mind, body, and spirit. We empower our clients towards a greater quality of life with seasoned professionals, varied programs and disciplines, and conscious living principles all under one roof.

Manager: Kareem Gannie

gannie.kareem@nisqually-nsn.gov | 360-456-5221 ext. 1275

Services Offered

The Health, Fitness, and Nutrition Program provides active encouragement and assistance in the health and wellness amongst Nisqually tribal members, community members, and employees. Personal training services are provided along with health coaching services such as nutritional education and how to safely make sustainable lifestyle changes.

- Personal Training Services
- Health and Lifestyle Coaching Services
- Yoga Classes
- Massage Therapy
- Meal Prep Services
- Nutrition Education and Elders Nutrition Classes
- Elders Fitness Classes
- Elders Chair Yoga
- Weight Loss Challenge
- Fitness Challenges
- 5k Fun Runs
- Youth Fitness Activities
- Self-Defense Classes
- Awareness Walks (Suicide Prevention, Breast Cancer, Etc.)
- Sports Conditioning
- Walking Group
- Couch To 5k Training
- Body Building and Powerlifting Coaching



Health Clinic (Nisqually Tribal Health & Wellness Center)

Nisqually Tribal Health & Wellness Center is an ambulatory care facility. We offer outpatient, family practice medical care, along with dental, behavioral health, pharmacy, and traditional healing services.

We offer a wide range of traditional and Western medical care in our facility. From preventative medical care to state-of-the-art dental procedures and traditional medicine apothecary.

Resting on a foundation of Nisqually cultural strength, the Nisqually Tribal Health and Wellness Center envisions a healthy and healing community, supported across the life cycle, providing for the emotional, physical, social, and spiritual health and wellness of the whole community.

Clinic Administrator: Michael Christensen
michael.christensen@nisquallyhealth.org | (360) 459-5312 ext. 2704

Operations Director: Kym Huston
kym.huston@nisquallyhealth.org | (360) 459-5312 ext. 2707

Services Offered

Business Office 360-486-9599
The Business Office at NTHWC handles various administrative functions, including registration, benefits coordination, referrals, and billing.

Medical 360-459-5312 #1
Culturally centered primary care, pediatric services, nurse triage and case management, COVID-19 testing and vaccinations, maternal and infant health, well-child exams, sports physicals, diabetes care, cancer screenings, contraception, vaccines, gender-affirming care, sexual health, medication assisted treatment (MAT), podiatric services, nutrition consults, mammograms, coordinated care with behavioral health, referrals, and lab services.

Community Health 360-459-5312 #1
Nurse visits and case management, integrated care coordination, assistance with navigating the referral process, help with developing health management goals, coaching on self-management, in-home blood pressure and glucose checks, medical transportation, and other community health services.



Behavioral Health

360-413-2727

Substance use disorder counseling, mental health counseling, medication-assisted treatment, gambling counseling, peer support, group and community support, domestic violence, community outreach, prevention and referrals.

Dental

360-413-2716

Culturally appropriate long-term dental health services for patients of all ages, including preventative care, cosmetic dentistry, emergency care and pain control, endodontics, laser dentistry, oral diagnosis, oral surgery, orthodontics, pediatric dentistry, periodontics, prosthodontics, radiography, and restorative dentistry.

Pharmacy

360-491-9770

Prescription services, automatic refills & reminder calls, medication therapy management, consultations, medication disposal, naloxone overdose rescue kits, harm reduction supplies, MOUD, tobacco cessation support, diabetes testing supplies and support, traditional medicine alternatives, medication compliance packaging, chart reconciliation, elder delivery and mail services, prior authorizations, and pharmacy and therapeutics committee.

Traditional Healing

360-493-6450

Holistic medicine complements Western medicine, including massage, herbalist services, spiritual facilitating, and accudetox ear acupuncture.



Housing Department

The Nisqually Housing Program's objective is to provide safe, sanitary, and affordable housing to the Tribal membership.

Director: Jordan Keating

keating.jordan@nisqually-nsn.gov | (360) 493-0081 ext. 1042

General Info: Housing Office

housing@nisqually-nsn.gov | 360-493-0081

Maintenance: Richard Nieves

nieves.richard@nisqually-nsn.gov | 360-493-0081 ext. 1257

After-Hours Emergency Maintenance | 360-890-0639

Homeownership Services Provided

HAP (Housing Assistance Program)

Each adult Nisqually tribal member is eligible for \$30,000.00 towards down-payment assistance on a new home purchase. Applications are available at the Housing Office.

NEAP (Nisqually Emergency Assistance Program)

If you already own a home and have not utilized your Housing Assistance Program funds, Nisqually Emergency Assistance Program (NEAP) is designed to allow eligible adult Nisqually tribal members to access their \$30,000 and apply those funds towards home repairs and rehabilitation. Applications must be completed and approved prior to any work being done. Applications are available at the Housing Office.

Purchasing a home – Section 184 Home Loan

The Section 184 Indian Home Loan Guarantee Program is a home mortgage product specifically designed for American Indian families. Section 184 financing allows borrowers to get into a home with a low down payment and flexible underwriting terms – making homeownership more achievable. NITH partners with 1st Tribal Lending to help applicants secure Section 184 loans and take the first step to homeownership.

Rehabilitation and Modernization (HUD)

The Rehab and Modernization Program provides funding up to \$20,000 for eligible applicants for home repairs. Eligible applicants must own their homes and meet the income guidelines provided by HUD. Income levels will determine the amount of assistance NITH will provide to the household (\$10,000 will be awarded for applicants



between 80-100% of the Area Median Income (AMI) and \$20,000 will be awarded for applicants under 80% of AMI). Funding is limited and distributed on a first-come, first serve basis. Allowable activities under this program include: roofing, siding, insulation, sheet rock, flooring, cabinets, windows, doors, trim packages, HVAC units, wood/pellet stoves and limited appliances. Applications must be completed and approved prior to any work being done.

Rehabilitation and Modernization (Charitables)

The Rehab and Modernization Program (Charitables) provides funding up to \$10,000 for eligible applicants for home repairs. The Charitables funding allows Housing to provide this program to Nisqually Tribal Members of all income levels. Funding is limited and distributed on a first-come, first serve basis. Allowable activities under this program include: roofing, siding, insulation, sheet rock, flooring, cabinets, windows, doors, trim packages, HVAC units, wood/pellet stoves and limited appliances. Applications must be completed and approved prior to any work being done.

Rental Services Provided

Community Rental Assistance

The Community Homelessness Prevention and Rental Assistance Program provides Native American families living in eligible areas (Thurston County) up to \$5,000 towards payment of past due rent charges or move-in deposits and fees. The program is HUD-funded and applicant households must be under 80% of the Area Median Income (AMI) to qualify.

Housing Services and Management

Housing oversees over 90 rental units throughout the reservation. Housing oversees every aspect of maintaining these homes, performing annual inspections, rehabilitation and maintenance of homes (both while occupied and during turnover), maintenance repairs, lease compliance, etc.

Housing also oversees the Housing Waitlist. The Waitlist is maintained and posted for public each month at the Housing Office and online. Waitlist members are listed by a 5-digit code (initials plus enrollment number) to maintain confidentiality. Housing ensures all Tribal Members on Waitlist are kept up to date. Housing ensures eligibility and fair tenant selection (based on date of application and meeting of criteria as found in EAO Policy). The Waitlist is always open and available for new applicants. Applications can be found in the Housing Office.

Gutter, Roof and Chimney Inspections

These systems are professionally inspected annually to ensure rental homes are kept in good condition for years to come.



Other Services Provided

Money 101 Classes

For 2025, Housing has partnered with Mason County Asset Building Coalition to bring a series of sixteen (16) classes designed to help Tribal Members manage, save and grow their money. Topics include banking, income and expenses, spending and saving, credit reports, borrowing, managing debt, credit cards, identity protection, homebuying, and taxes. Classes will be held weekly on Tuesday evenings from 530-630pm and can be attended in person at the Housing Conference Room or virtually on Zoom.

Community Clean-Up efforts

Housing provides the community with additional dumpster services quarterly to allow for large-scale cleanup efforts that cannot fit into typical weekly trash services. Housing also hosts a Community Clean-up Day shortly after the 4th of July holiday, bringing together volunteers from the reservation and providing them with materials and supplies to clear away debris and excess trash from fireworks.



Human Resources

The objective of the Human Resources Department is to contribute to the Tribe's organizational effectiveness by providing personnel services which enhance the ability of individuals and divisions to do their jobs while providing the best possible services to the community.

Director: Stephanie Medina

medina.stephanie@nisqually-nsn.gov | (360) 456-5221 ext. 1128

General Info: Christina Meyer

meyer.christina@nisqually-nsn.gov | 360-486-9558

Services Provided

Current Job Listings

<https://nisquallyhr.applicantpro.com/jobs/>

Recruitment and Staffing

Recruitment and hiring for tribal departments.

Employee Development and Training

Organizing professional development opportunities to enhance job skills.

Offering leadership training programs for tribal staff.

Employee Benefits and Services

Administering employee health benefits, retirement plans, and other services.

Managing compensation and pay structures to ensure fair compensation for tribal employees.

Workforce Support

Assisting employees with workplace issues, providing resources for resolving conflicts.

Offering support in performance management and career progression.

Organizational Efficiency and Improvement

Working to improve operational effectiveness through better HR practices.



Information Technology

It is the objective of the IT Department to provide support to all Nisqually Tribal employees to ensure that they in turn can perform their duties which require working with information technology.

Service areas include administrative, data center, network support, application, security, voice and data systems, and Web development.

Our work provides a majority indirect benefit to the membership by keeping tribal systems that provide direct service to the membership operational.

We also provide a Direct service to the membership by continuing to perform fiber modem installations into homes, managing and maintaining the Fiber Infrastructure.

IT Chief Information Officer (Interim): Randell Harris (Alaskan Native)
harris.randell@nisqually-nsn.gov | 360-456-5221 ext. 3021

General Info: 360-456-5221

Fiber Connectivity Support:

nisquallyfibersupport@nisqually-nsn.gov | (360) 486-9557 (leave a voicemail)

Services Provided

Tribal Membership Support

- For Tribal Community Members needing fiber connectivity support, please contact the Fiber Support number direct at (360) 486-9557 and leave a voice mail. You may also email us at nisquallyfibersupport@nisqually-nsn.gov
- 100 + Fiber Modems installed to date.
- Fiber to the Home Monitoring and repair. Provide information to users when they ask.

Employee IT Support

- **Communications:** Voice, Email, Cellular, analog telecom, Fax, radio, and Internet connectivity
- **Network:** Security mechanisms for various aspects of the tribes' systems, switching infrastructure, wide area networking, local area networking (Wan/Lan), remote connectivity, mobile service, fiber services, WiMAX, and wireless services.
- **Help Desk:** PC maintenance, troubleshooting, deployment, end user support, printer, application installs, trouble shooting and repairs and a/v support where needed.
- **Systems Administration:** Planning, deploying, decommissioning, back up, manage maintain, patch troubleshoot every aspect of tribe's server systems and data on physical, virtual and hybrid cloud systems.
- **Web:** content creation, management, software deployment, maintenance, education for everything web. Build and deploy websites as requested, back up websites, share information to other digital outlets for the distribution of information.



Nisqually Language Resource Center (NLRC)

The Nisqually Language Resource Center is dedicated to the ongoing preservation, revitalization and teaching of the Nisqually Lushootseed Language. The aim is to restore the language as a vital part of the Nisqually tribal cultural identity, connecting it to the land, traditions and spiritual wellbeing while making it accessible to both tribal members and the wider community through the work of the NLRC staff and various resource materials. Through these efforts, NLRC strives to continue to nurture a thriving Nisqually Lushootseed speaking community.

Manager: Nancy Jo Bob

bob.nancy@nisqually-nsn.gov | (360) 456-5221 ext. 1390

General Info:

NisquallyLanguageStaff@nisqually-nsn.gov

Nisqually Language Research Coordinator: Catalina Sanchez ext. 1222

Nisqually Language Service Coordinator: Andrey Squally ext. 1212

Nisqually Language Media Coordinator: Kayla Sparkuhl ext. 1002

Nisqually Language Teacher: Naomie Squally ext. 1027

Nisqually Language Teacher: Janice Hicks ext. 1048

Nisqually Language Teacher: Sunny McCloud ext. 1047

Book Illustrator: Annatehya Garcia

Character Animator: Angeni Garcia

Services Provided

The Nisqually Language Resource Center provides language to all Nisqually Tribal Members and the local school districts with classes and mobile applications.

- Providing language to all Nisqually Tribal Members and the world through apps
- Local School Districts and NLRC partnerships
- Language learning classes for language staff
- Elders' language classes
- HeadStart and Early HeadStart language classes
- Tribal Council language classes
- Language classes: offering classes for all levels of learners, from beginners to advanced K-12 and community.
- Community online classes
- Language material development
- Research, collection and digitizing Nisqually Language data
- Nisqually Language education teachings
- Preservation of Nisqually Language



Legal

General Info:

Emma Velador (Paralegal) | velador.emma@nisqually-nsn.gov | 360-456-5221 ext. 1305

Lori Lehman (Paralegal) | lehman.lori@nisqually-nsn.gov | 360-456-5221 ext. 1308

legal@nisqually-nsn.gov

Services Provided

Tribal Estate and Will Planning

Tribal Estate Planning Services provided by Emily Penoyar-Rambo.

- Last will and testament
- Durable power of attorney
- Healthcare directive
- Tangible personal property bequest
- Funeral/burial instructions

Zoom meetings will be set up for the first and third Thursday of each month. Available appointment times are 8:30am, 9:30am, 10:30am, and 11:30am.

Please call Lori Lehman at 360-456-5221 to set up an appointment.



Library

Nisqually Tribal Library serves an important role for the Nisqually Indian Tribe and Community. Library staff curate, manage and provide access to a culturally relevant collection of books and resources.

Manager: Nancy Jo Bob

bob.nancy@nisqually-nsn.gov | (360) 456-5221 ext. 1390

General Info:

library@nisqually-nsn.gov | 360-456-5221 ext. 1125

Culture Outreach & Education Coordinator:

Danessa Wilson-Moon: 360-456-5221 ext. 1125

Kealoha Kalama: 360-456-5221 ext. 1075

Services Provided

Library Homepage:

<http://www.nisqually-nsn.gov/index.php/administration/tribal-services/community-services/archives/library/>

Library Hours: Monday – Friday, 8am – 5pm | Special Events: 5pm – 8pm

Currently, our services include:

- Books and materials for all ages: kids, teens and adults
- Special collections
- Reference service by telephone, email and in-person
- Searchable online library catalog
- Computer use and printing
- Head Start and Early Head Start library classes
- Youth Services literacy sessions
- Family Literacy Night
- Community book club
- Native Youth Reading Challenge in partnership with United Indians of All Tribes Education Coalition (UIATEC)
- Washington State Library Partnership
- Free Little Libraries
- Culture & Educational Displays



Medicine River Ranch (MRR)

We envision a future where our Nisqually Medicine River Ranch stands as a beacon of healing and hope, enriching the lives of our community members and beyond touching into seven generations.

We aspire to be a recognized leader in equine-assisted therapy, combining ancestral teachings and practices with modern therapeutic practices to create a holistic and sustainable approach to wellness.

With the guidance of our ancestors, team members and community along with the wisdom of our horses, we seek to inspire individuals to rediscover their inner strength, embrace their cultural roots, and create harmonious connection with overall wellness.

Through our program, we envision a ripple effect of positive change that spreads across generations, rekindling a sense of pride, resilience, wellness, recovery, and unity within the hearts of all who participate.

Center Administrator: Cynthia Iyall

cynthia.iyall@nisquallyhealth.org | (360) 456-5221 ext. 1253

General Manager for MRR: Keoni Kalama

kalama.keoni@nisqually-nsn.gov

EAS Program Manager: Pauline Simmons

simmons.pauline@nisqually-nsn.gov | (360) 456-5221 ext. 1148

Equine Specialist: Krystan Kalama

krystan.kalama@nisquallyhealth.org

Equine Specialist: Falcon Sison

falcon.sison@nisquallyhealth.org

Services Provided

Medicine River Ranch (MRR) Ranch Operations provides a full menu of services of the entire 70-acre property including herd management and care, farrier/vet services, property upkeep and improvements, trail building, work skills through ranching activities for membership. Long Term planning for races, 4-H, Rodeo Indian Races, Horse Showing, Breeding and Marketing of MRR.

Equine Assisted Services (EAS) located at Medicine River Ranch work closely with Ranch Operations to create a therapeutic environment that is conducive to wellness and healing for all with a cultural backdrop provided by our herd of horses.



EAS provides equine assisted therapies and activities in a warm, safe, and supportive atmosphere that empowers people, builds confidence, and encourages a lifetime love of horses. Our group provides the following Equine Assisted Services:

- Equine Assisted Psychotherapy/Counseling (Mental Health)

- Equine Assisted Learning involving personal and/or professional development

- Teen Group Horsemanship

- Youth Group Horsemanship

- Support Group



Natural Resources Department

The Nisqually Indian Tribe's Natural Resources program is one of the oldest programs arising out of the requirements in U.S. vs Washington to conduct treaty fisheries. The program was guided during the early years by a comprehensive plan for the watershed, salmon, and our fishers developed by Billy Frank Jr. and adopted by the tribal community in 1977. Since then, the vision and mission of the plan has been updated, but always consistent with that original strategic plan.

We envision the Nisqually Indian Tribe as keepers of the natural world, preserving, enhancing and protecting the environment surrounding our aboriginal and treaty lands (our homeland) with special love and care for the native populations of plants, animals, and aquatic species. We live in a balance of give and take, work and play, in respect and thanksgiving for all things, in close relationship with all around us. Natural resources conservation - from the waters to fisheries, forests, and wildlife - is a priority. From waste reduction and water quality to a growing focus on sustainability, we are committed to providing a variety of services to meet our environmental vision.

The goal of the Tribe's natural resources program is to protect, restore, and enhance the Tribe's treaty rights and access to the cultural resources of our homeland.

Director: David Troutt, Director
troutt.david@nisqually-nsn.gov | (360) 456-5221 ext. 2134

General Info: Rose Wells, Executive Secretary
wellshenry.rose@nisqually-nsn.gov | 360-456-5221 ext. 1326

Program Manager: Craig Smith | smith.craig@nisqually-nsn.gov
FINFISH HARVEST MANAGEMENT

Program Manager: Margaret Homerding | homerding.margaret@nisqually-nsn.gov
SHELLFISH HARVEST MANAGEMENT

Program Manager: Chris Ellings | ellings.christopher@nisqually-nsn.gov
SALMON RECOVERY PROGRAM

Program Manager: Bill St. Jean | stjean.william@nisqually-nsn.gov
SALMON ENHANCEMENT PROGRAM

Program Manager: Rich Iyall | Iyall.richard@nisqually-nsn.gov
SHELLFISH FARM PROGRAM

Program Manager: George Walter | walter.george@nisqually-nsn.gov
ENVIRONMENTAL PROGRAM



Program Manager: Steven Borrego | borrego.steven@nisqually-nsn.gov
WILDLIFE MANAGEMENT PROGRAM

Program Manager: Hannah Whidden | [whidden.hannah@nisqually-nsn.gov](mailto:hwhidden@nisqually-nsn.gov)
GEOGRAPHIC INFORMATION SYSTEM (GIS) PROGRAM

Services Provided

Services Provided

- Finfish Harvest Management – provides technical expertise and guidance on the management of all fin fish fisheries. Meets the requirements established in federal court orders.
- Shellfish Harvest Management – provides technical expertise and guidance on the management of all shellfish fisheries. Meets the requirements established in federal court orders and agreed to management plans.
- Salmon Recovery – Provides technical expertise and leadership on the implementation of our salmon recovery plans. Leads scientific research into salmon recovery actions supportive of adaptive management. The Program also contains TFW, Research and Monitoring, Restoration and Protection coordination and implementation, and public education and information sharing.
- Salmon Enhancement Program – provides oversight of our salmon hatchery facilities at Kalama Creek and Clear Creek as well as taking on projects related to enhancement activities
- Shellfish Farm – operates the Tribe's shellfish farm to provide shellfish in the diets of tribal members through harvest and distribution of shellfish to the community and by providing direct harvest opportunities to tribal members.
- Environmental Program – This program provides expert analysis and comment on regulatory processes and the resulting permits for construction activity throughout our U&A with a focus on the Nisqually Watershed and surrounding marine waters.
- Wildlife Management Program – The Wildlife Program works to promote, enhance and protect the access to treaty wildlife resources by the Nisqually Tribe, today, and for future generations. Activities include oversight of the hunting regulations, wildlife population surveys, wildlife management and research throughout the ceded territory of the Treaty of Medicine Creek. The program uses science and traditional knowledge to inform best practices in the restoration and protection of high-value wildlife resources and habitats whose future existence depends on adapting to a changing climate and environment.
- Geographical Information Services (GIS) – This program provides GIS mapping services to all tribal programs, provides some data management services, and is developing a drone support system for field work.



Operations

The Operations Department ensures the smooth and efficient functioning of the Nisqually Indian Tribe's facilities. Our dedicated teams: building techs, custodial/housekeeping team, landscaping crew, security techs, and front desk clerical team all work together to maintain a safe, clean, and welcoming environment.

Operations Director: Geno Sanchez
Sanchez.Geno@nisqually-nsn.gov | (360) 561-9303

General Info: Executive Secretary - Lorena Guidry
guidry.lorena@nisqually-nsn.gov | (360) 456-5221 ext. 1136

Facilities Management: Paul Garcia
garcia.paul@nisqually-nsn.gov | (360) 481-8132

Facilities Management (Elders): Benji Kautz
kautz.benji@nisqually-nsn.gov | (360) 259-7642

Facilities Management (Youth Center): Richard Kautz
kautz.richard@nisqually-nsn.gov | (360) 485-3499

Security Tech Manager: Frank Thomas
thomas.frank@nisqually-nsn.gov | (360) 561-4275

Security Patrol Supervisor: Garry Hicks
hicks.garry@nisqually-nsn.gov | 360-359-6573

Services Provided

Maintenance: The objective of the operations Department is to provide a clean, safe and healthy work environment for tribal employees. Operations is a division that provides service that is common to all programs. Operations has primarily tribal member employees, along with some spouses of tribal members. We strive to maintain a high level of tribal member employees. Our long-term mission, to have career employees in Operations.

Building Maintenance and Landscaping: Maintenance department includes a supervisor, two lead staff and eight maintenance staff, three of which are housekeepers to ensure sanitation and safety.

Clerical Operations Department: Provides support service to tribal programs such as mail runs, greeting guests when they walk into our buildings or simply relaying messages to departments from others.

Security: Provide security service for all tribal facilities, on or off reservation. Prevents unwanted, uninvited PERSONS from living on tribal lands by doing foot and vehicle patrols (Interviewing with people that not from our tribal lands).



Planning

The Nisqually Planning Department provides community development planning, economic feasibility and coordination, transportation planning, land acquisition, land management, environmental review, forestry, and grant writing services in support of tribal community development efforts.

Director: Joe Cushman

cushman.joe@nisqually-nsn.gov | (360) 456-5221 ext. 1112

General Info: Diane Moreno

moreno.diane@nisqually-nsn.gov | (360) 456-5221 ext. 1144

Services Provided

- Land Crew
 - Manage all reservation parks and off-reservation special properties.
- Land Management
 - Manage reservation consolidation program; develop management plans for Tribal properties
 - Assist with acquisitions
- Land Acquisition
- Economic Development
 - Identify, assess, develop, and help implement tribal economic development initiatives in support of tribal economic development diversification and self-sufficiency
- Grant Writing
- Transportation Planning
- Parks Planning
- Environmental Planning/Forestry
- Master Planning
 - Coordinate updates to Tribal Master Plan as prioritized by Council and coordinate technical team
- Special Events



Police Department

To protect the people of the Nisqually Indian Community, and preserve the natural resources, culture, and traditions.

Chief of Police: Jasper Bruner
bruner.jasper@nisqually-nsn.gov | 360-456-5221 ext. 4010

General Info: 360-459-9603

Emergency Call 911 | Non-Emergency Number: 360-413-3030

Services Provided

Program Description

The Nisqually Police Department is comprised of a Chief of Police, Lieutenant, 4 Sergeants, 2 Corporals, and 20 officers including fish and wildlife. Our primary purpose is the preservation of life and property. We also enforce all criminal, and traffic laws within the interior and exterior boundaries of the Nisqually Indian Reservation. Our officers are certified through the Federal Law Enforcement Training Center (FLETC) and through Washington State Criminal Justice Training Center (WSCJTC). The fish and wildlife department patrols the rivers, and Puget sound protecting the natural resources.

Nisqually Police Department is a partially federally funded program that enforces all Criminal, and traffic laws within the interior and exterior boundaries of the Nisqually Indian Reservation. The police department is comprised of not only patrol officers, but fish and wildlife officers involved in the enforcement of natural resources. Our Officers interact within the community on a daily basis providing transparency and building rapport through Community Oriented Policing.

- **Traffic Enforcement** (via radar/Lidar/proactive patrolling)
- **Investigation of crimes**
- **Evidence preparation** (log evidence/prepare for trial)
- **Patrolling the rivers/sound**
- **Respond to calls for service** (in progress calls for service, clear calls, civil complaints, child custody issues, domestic violence, etc.)
- **Community oriented policing** (National Night out, Halloween, Christmas)
- **Transport prisoners to jail** (booking into Nisqually, Thurston County, and other local custody facilities depending on charges and warrant status)



Public Works

As the Tribal Utility, our objective is to plan, develop, operate and maintain a safe, efficient Water, Wastewater, Stormwater, and Roads System to support and enrich the health and safety of all tribal members, employees, and visitors of the Nisqually Reservation.

Director: Tony Berkson

berkson.tony@nisqually-nsn.gov | 360-456-5221 ext. 1115

General Info: Beverly Owens

owens.beverly@nisqually-nsn.gov 360-456-5221 ext. 1105

Services Provided

Water Utilities serve the Nisqually Reservation and its membership, employees, and visitors. Maintain all safe drinking water standards through rigorous testing protocols to ensure the health and safety of the domestic water supply is safe for all who depend on it daily.

Wastewater Utilities serve the Nisqually Reservation and its membership, employees, and visitors. Maintain the WRP (Wastewater Treatment Plant) and its associated support systems. Provide inspections, maintenance, and guidance of all septic systems not currently connected to the WRP.

Stormwater Utilities maintenance and repairs to ensure safe transportation across the Nisqually Reservation.

Plan and develop utility standards for construction of tribal homes and facilities to ensure conservation and best practices are followed.



Nisqually Children & Family Services (NCFS), ICW

NCFS Manager: Jasmine McDonald, MSW

mcdonald.jasmine@nisqually-nsn.gov | 360-456-5221 ext. 1100 | 360-472-2610 (cell)

General Info Main: 360-413-3015

Staff

Caseworker: Rayne Lemaster

lemaster.rayne@nisqually-nsn.gov | 360-456-5221 ext. 1197 | 360-472-2610 (cell)

Caseworker: Brenda Gallo-Paul

gallo-paul.brenda@nisqually-nsn.gov | 360-456-5221 ext. 1276 | 360-481-8006 (cell)

Investigator/Caseworker: Mary Monterrubio

monterrubio.mary@nisqually-nsn.gov | 360-456-5221 ext. 1206 | 360-634-9949 (cell)

Intake Specialist: Rebecca Feld

feld.rebecca@nisqually-nsn.gov | 360-456-5221 ext. 2212

Services Provided

Children and Family Services, ICW is committed to strengthening its families and protecting its children. Services provided as follows:

- Child Protective Services (CPS) investigations
- Prevention services
- Case management
- Family preservation services
- Reunification services
- Support services
- Foster care and relative placement + recruitment
- Advocacy for dependent children
- Voluntary services



Tribal Employment Rights Ordinance (TERO)

Manager: Yolanda Machado, M.Ed.-Enrolled Makah Tribal Member
machado.yolanda@nisqually-nsn.gov | (360) 456-5221 ext. 1023

Services Provided

Program Description:

To provide comprehensive, onsite, skills training and career development to potential employees of the Nisqually Tribe and their enterprises that results in outstanding job performance and customer service.

- *Cohort Departmental Training
- *Supervision and Leadership Training
- *Career Planning and Student Success Training
- *Professional Career Guidance Counseling
- *Job Search Strategies and Pre-Employment Training
- *Required Orientation and Training for New Employees
- *Ongoing Training and Transferrable Skills Training



Transportation

We are committed to providing the Nisqually Indian Tribe with the best transportation opportunities and customer service.

Fleet Manager: Billy Henry

henry.billy@nisqually-nsn.gov | (360) 456-5221 ext. 1173

Fleet Asst. Manager: Adran Scott

scott.adrian@nisqually-nsn.gov | (360) 456-5221 ext. 1145

General Info: Executive Secretary - Brittany Harris

harris.brittany@nisqually-nsn.gov | (360) 456-5221 ext. 2149

Motor Pool Coordinator/Transit Dispatcher: Cecile Hemphill

hemphill.cecile@nisqually-nsn.gov | (360) 456-5236 or (360) 456-5221 ext.1384

Fleet Services Coordinator/Elders Vehicle Repair: Benjamin Vasquez

vasquez.benjamin@nisqually-nsn.gov | (360) 456-5221 ext. 1066

Services Offered

Fleet Service Program

Our Fleet Service Program, established in 2010, focuses on maintaining and repairing all Tribal vehicles, trailers, equipment, and vessels. With four shop mechanics and a mobile truck mechanic, we ensure the upkeep of 180 vehicles, 25 trailers, 16 boats, and 70 pieces of equipment. Our team consists of master mechanic who are ASE certified, and four of our five employees are enrolled Nisqually Tribal members. Our goal is to save Tribal funds by providing cost-effective maintenance and repairs for a wide range of vehicles and equipment.

Nisqually Elders Only – Effective March 3, 2025

Oil change service, new tires, batteries, wipers and lights. Please contact our fleet services coordinator for an appointment.

Motor Pool

The Nisqually Motor Pool collaborates with department programs, committees, and employees to offer vehicles and equipment for daily use. We provide vehicles for in-state travel, training, seminars, and other Tribal business needs. Our inventory includes 10 vehicles, with some available on a long-term loan basis, eliminating the need for additional vehicle purchases for new programs. Additionally, we have allocated five



vehicles to the Court program for Parole Officers, enabling them to begin their duties while awaiting the purchase of dedicated parole vehicles.

Transit

The Transit program ensures transportation for Tribal and community members, as well as employees, within our service area who lack temporary transportation options to reach work. Operating from Monday to Friday, 6:00 a.m. to 6:00 p.m., we employ six full-time staff members. Additionally, we offer the Nisqually Airport Shuttle service, providing transportation between Thurston County and SeaTac airport for Tribal members and employees. This shuttle operates seven days a week, from 6:00 a.m. to 9:30 p.m. for SeaTac arrivals. Our aim is to provide reliable transportation solutions to meet the needs of our community.



Youth Services

The Nisqually Youth Program provides comprehensive, educational, cultural, and health support services for tribal and community school-age youth K-12 and their families that result in increased student success and quality of life.

We are honored to support and preserve culture, lending praise and acknowledge our ancestors. We provide a friendly, healthy, and safe environment in our community. We are teaching confidence, teamwork, and leadership to future generations.

Program Manager: Kevin Moore
moore.kevin@nisqually-nsn.gov | 360-455-5213 ext. 2169

General Info: 360-455-5213 | youthservices@nisqually-nsn.gov

Office Manager: Ashley Rosado
rosado.ashley@nisqually-nsn.gov | 360-455-5213 ext. 2207

Services Provided

Children's Activity Program

Students living in Nisqually member households will have access up to \$1000.00 for expenses such as sport fees, musical instruments, culture supplies, driving school, or any other barrier to learning for the student. Email youthservices@nisqually-nsn.gov for any youth service needs.

Afterschool (September-June)

The youth center will be open to a variety of activities and educational activities.

Tutoring

Tutoring is available face to face from 3pm to 6pm daily Monday through Friday. Online tutoring is available as well.

S.T.E.A.M

S.T.E.A.M. or (Science, Technology, Engineering, Art, Mathematics.), will be available Mondays 3pm-4:30 pm. Juan Carlos Chavez will be providing cultural-based STEAM modules throughout the year to youth of all ages.



Youth Culture Coordinator

Our Youth Culture Coordinator will be providing classes including weaving, carving, beading, and drumming making. He will be providing classes in school and after-school. Designated times will be determined for class times and room availability.

Health & Fitness

Health and fitness will be offered on a regular basis depending on (HAF) and Youth schedule. Workouts sessions will be offered to interested groups as well as individual plans. Nutritious meals and supplements will be available for pre and post workouts, also, meal preparation for weekly eating plans for youth.

Summer Youth Employment

Summer Youth Employment (Summer Youth 14-18 years of age) included Maintenance, Ranch, Natural Resources, IT, Youth Services, Camas Café, Garden, Culture, and youth camp. We are seeking additional placements for more employees next year. We serviced students in a fun and educational camp, that includes culture, recreation, and field trips. The program also signed up more than 100 students overall.



NISQUALLY INDIAN TRIBE



Nisqually / sq^waliʔabš *people of the river,
people of the grass*

Nisqually people were first known as the Squally-absch, meaning **“people of the grass country,”** referring to the many prairies that bloomed with blue camas blossoms east of Puget Sound.

Americans later changed the French word for us and the river, **Nesquallies, to Nisqually.** Our ancestors roamed **90 miles from the mouth of the Nisqually River** in the summer where abundant salmon were caught and dried, **to the upper watershed on Mount Rainier** where hunting was excellent in the winter.

Nisqually Chief Leschi refused to sign the **Treaty of Medicine Creek**, which led to a better treaty for Nisqually later, though it still ceded thousands of acres of land to non-tribal settlers in return for maintaining our tribe's fishing, hunting and gathering as we always had. **Federal and city governments later condemned hundreds of acres of Nisqually land** for what became Ft. Lewis, now known as Joint Base Lewis-McChord.



Learn
More
Here!

Today, we have re-acquired some land for housing and a **commercial presence** that includes the **Nisqually RedWind Casino, the Nisqually Markets and other enterprises employing 800 people in Thurston County**, most of whom are non-tribal. Additionally, we employ an estimated **500 tribal and non-tribal people** in government and service jobs. This puts Nisqually in the **top 10 employers in Thurston County.**

Yet we are still **fishermen and people of the grass.** As we have since time immemorial, we will be **stewards of our land, our salmon, our heritage and our people.**

**We will always
be here.**

The Nisqually
Tribe's mission is
to perpetuate our
home and our
culture, by helping
our people thrive.

